ESA

Where Energy, Innovation, and the Environment Connect

Join our Team!

Environmental Science Associates (ESA) is excited to grow our team with dedicated staff to support a large-scale energy client in California.

We are seeking experienced environmental consultants who are ready to apply their expertise in technical disciplines like biological resources (i.e., aquatic resources), cultural resources, paleontological resources, and geospatial service delivery as well as administrative and operational coordination to support the integrated workflows for this contract program. We are building a contract program team who are proactive, hands-on problem solvers with an interest in being part of a dynamic firm and contributing to our people-focused, employee-owner culture.

esassoc.com

About the Contract Program

Our team will be supporting a utility client that is focused on fortifying their electrical grid and modernizing its infrastructure to support clean energy initiatives. This includes providing environmental support for grid buildout, strengthening, and hardening initiatives for clean energy infrastructure. The increased workload requires the team to deliver efficient, consistent, and well-organized environmental compliance governance and oversight, in compliance with the environmental regulatory framework requiring biological, cultural, paleontological, waters and wetlands, coastal resources, construction stormwater, air quality, remediation, and hazardous waste management analysis across its vast service area. ESA's program leadership for this contract includes several former staff from this client, and are also adept in the nuances of overseeing this contract – we know how to create a fulfilling and rewarding experience in supporting this client so all of our team members benefit from career development opportunities in meeting the needs of this contract.

The candidates we are looking for must meet the contract-specific requirements (i.e., background checks, etc.) for this client.

Available Positions

- Contract Botanist
- Contract Construction Lead Monitor
- Contract Project Accountant
- Contract Safety Manager
- On-call Archaeologist
- On-call Paleontologist
- On-call Water Quality Monitor (QSP-Credentialed)
- Project Controls
- Program Lead
- Program Paleontologist Lead

What We Offer

- Competitive compensation + annual performance bonus
- Employee Stock Ownership Plan (ESOP) – You're an owner!
- 401(k) with company contribution
- Medical, dental, and vision coverage for you and your family
- Generous paid time off and 9+ paid holidays
- Professional development support & career growth paths
- A highly flexible hybrid work environment
- A purpose-driven, values-led company culture that champions innovation, sustainability, and collaboration

To apply please visit https://job-boards.greenhouse.io/environmentalscienceassociates/jobs/4983065008

We are a 100% employee-owned environmental consulting firm who values diversity and inclusion and celebrates the differences that make each of us unique. Our culture is built on mutual respect, recognizing that our variety of backgrounds, experiences, and perspectives leads to better solutions, which fosters our continued success for our employee-owners and clients. We are a purpose-driven, values-led company culture that champions innovation, sustainability, and collaboration.