



Environmental Science Associates

ENVIRONMENTAL, ENGINEERING, AND PLANNING INTERNSHIP AND CHARRETTE (EEPIC) PROGRAM



## EEPIC Program

ESA is a 100% employee-owned environmental consulting firm delivering work that matters. We plan, design, permit, mitigate, and restore—for projects across our communities, infrastructure systems, open spaces, and wildlands. And, as an employee-owned firm we are committed to expanding, promoting, and maintaining a thriving business.

The environmental and planning fields have the ability to influence positive change in communities across California through a focus on policy, sustainability, design, collaboration, equity, and engagement.

The **Environmental, Engineering, and Planning Internship and Charrette (EEPIC)** program is a collaborative effort between six firms (Ascent, Dudek, ESA, Fehr & Peers, Placeworks, and Rincon) who are committed to change through the creation of more opportunities in the environmental and planning fields for students from underrepresented communities.

In addition to completing a traditional internship program, all interns within the EEPIC program will participate in a two-week, in-person charrette in Elk Grove (Sacramento County) in the month of July (dates are TBD). The charrette will focus on a specific project proposed by a city, county, or local agency that has a planning challenge or goal.

**Environmental Science Associates (ESA)** is currently looking for students who are passionate about their field of study and want to gain professional experience through a combination of research and collaboration.

### Program Details



**3–4 MONTHS**

Internship ending  
August 2024



**\$26 PER HOUR**

Paid internship



**12 TO 24**

**HOURS PER WEEK**

Per your availability  
and company workload



**IN-PERSON  
CHARRETTE**

2 Weeks in  
July 2024 in Elk Grove\*



**WORK IN-PERSON**

Office locations

- » San Diego, CA
- » Irvine, CA
- » Los Angeles, CA
- » Pasadena, CA
- » Oakland, CA
- » Sacramento, CA
- » San Francisco, CA
- » Petaluma, CA
- » Portland, OR
- » Seattle, WA

### What you'll experience

- Produce planning, environmental, and other technical work products.
- Analyze data and contribute to research.
- Work with diverse technical teams.
- Learn about local planning, environmental issues, and requirements.
- Conduct assignments in the field (i.e., visit project sites).
- Participate in public outreach and collaboration.
- Collaborate and network with other diverse students in the cohort.

### To be Considered (Must apply by **1/31/24** to be considered)

- Mark "Yes" for question #14 in **ESA's Internship Google Form** [here](#).
- Complete the **ESA Internship Application** [here](#), in addition to the Google Form.
- Applicants are welcome to apply to any of the other 5 participating firms in this program by visiting that respective firm's website.

### Any questions

Kim Pham (KPham@esassoc.com)

Alanna Sullivan (ASullivan@esassoc.com)

*Your resume and information may be shared with the other collaborating firms to ensure that you have an opportunity to participate.*

*\* Travel and lodging will be covered, if needed, during the charrette.*